

## Yale Student Athlete First Destination Report: Class of 2019



Yale's Office of Career Strategy (OCS) has a strong partnership with Yale Athletics. Part of this partnership includes OCS having a dedicated career advisor to act as the Student Athlete Liaison. The Liaison offers advising appointments at Payne Whitney Gym every Friday when classes are in session for student athletes only. She also provides targeted workshops for athletes, creates athlete specific resources and publishes a student athlete newsletter. OCS has created this report to identify what Yale student athletes are doing after graduation. Yale's Office of Career Strategy created the 2019 First Destination Report based on data collected from the 2019 First Destination survey, which is the graduates' information within six months of graduation. <sup>1</sup> The OCS Student Athlete First Destination Report for the Class of 2019 was created by taking the first destination data collected for the Class of 2019 and separating out the responses from the list of student athletes provided by Yale Athletics Department.

For purposes of this report, the Class of 2019 is defined as those graduating from Yale College between July 1, 2018 to June 30, 2019. When this data was generated, there were 187 student athletes in the Class of 2019. Of those 187 athletes, 161 students answered the Office of Career Strategy's First Destination Survey which is an 86% response rate.

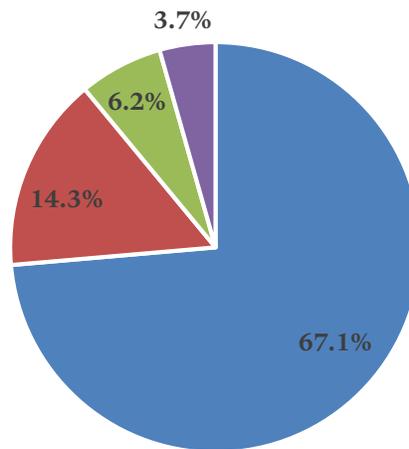
### **Post-Graduate Plans**

Of the 161 student athletes who responded to the survey, 67% of them reported as working for pay full time and 14% were planning on attending graduate or professional school. Only 2.5% of student athletes reported that they were still seeking employment six months after graduation. These percentages aligned quite closely to the overall Class of 2018 statistics which had 74.7% of the entire class working for pay full time/part time/short term and 16.9% attending graduate school. The survey closed in the Fall of 2020 and by that time, 95.6% of Yale student athletes had secured a position or were attending graduate or professional school.

Post-graduate Plans	Class of 2019 Student Athletes
Working for pay full time (including University Research positions)	67.1%
Attending graduate or professional school	14.3%
Internship (short term experience, paid or unpaid)	6.2%
Working for pay part-time	3.7%
Still seeking post-graduate employment	2.5%
Military Service	2.5%
Not seeking employment or continuing education	1.2%
Entrepreneur	.6%
Freelance work (including performing)	.6%
Other Research (including those funded by Yale College)	.6%
Service Program (including AmeriCorps and Teach for America)	.6%

<sup>1</sup> For a full explanation of the data collection process, see NACE First-Destination Standards and Protocols, available at: <http://www.nacweb.org/job-market/graduate-outcomes/first-destination/first-destination-standards-and-protocols-key-questions-and-answers/>

## Class of 2019 Student Athlete Post Graduate Plans



- Working for pay full time (including University Research positions)
- Attending graduate or professional school
- Internship
- Working for pay part-time

### **Job Function (Role)/ Industry / Sector**

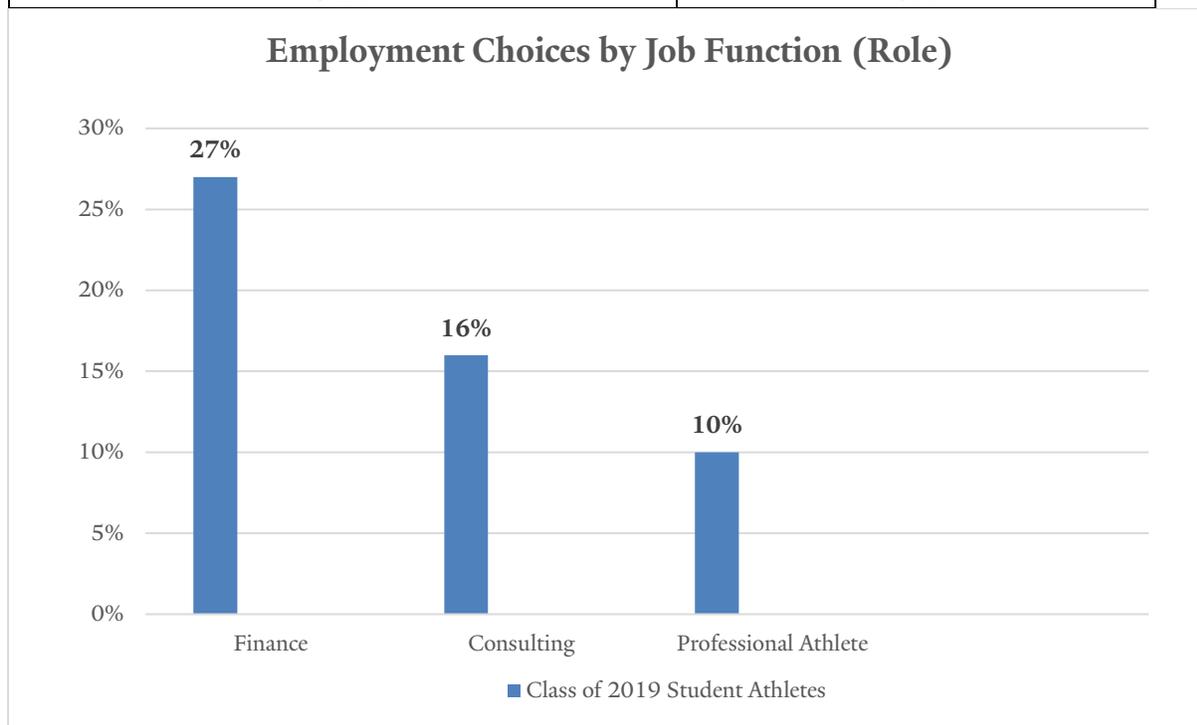
The Office of Career Strategy strives to educate students about the difference between function, industry and sector and how to think about their career options in these terms. Students are encouraged to think about the functional area first, which is the actual job of interest, and next consider the industry and sector in which they pursue that job (a micro to macro level approach). The following analysis looks at the employment choices of the Student Athletes for the Class of 2019 in each of these ways.

### **Employment Choices by Job Function (Role)**

It is notable that no single function attracts Yale graduates as a critical mass. This is consistent with the liberal arts education provided at Yale College through which students gain valuable transferable skills attractive to many roles. When comparing student athletes to the entire Class of 2019, 15.4% of the entire class reported working in finance while almost double (27%) that number of student athletes went into finance. This is likely due to the strong networks among student athlete alumni in the finance industry. Thirteen student athletes reported their job function was professional athlete, compared to seven student athletes reporting this from the Class of 2018. The chart below represents those functions with at least 3% respondents.

Employment by Job Function (Role)	Class of 2019 Student Athletes
Finance	27%
Consulting	16%
Professional Athlete	10%
Research: Laboratory	6%
Engineering	6%
Entertainment (Film/TV, Theater, Music)	5%

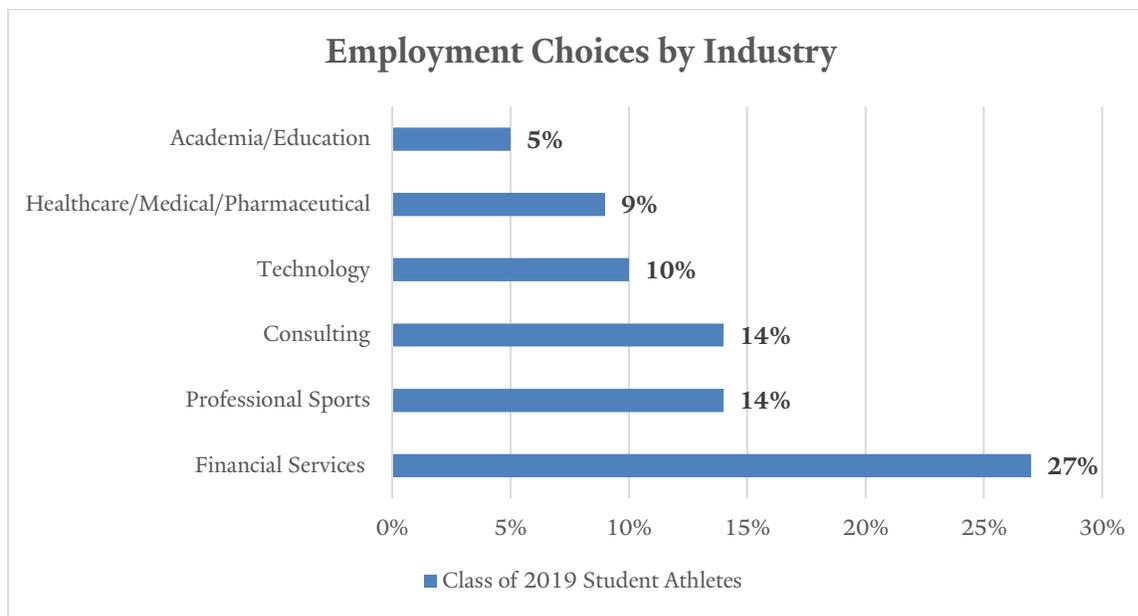
Marketing/Product Management	4%
Operations	4%
Sales	3%



## Employment Choices by Industry

Looking at the choices of the Student Athletes in the Class of 2019 by industry, it is again evident that Yale graduates pursue many areas and that there is no one industry that attracts Yale graduates as a critical mass. In comparing industry choices with the larger Class of 2019, the student athletes going into Financial Services (27%) was also significantly higher than the overall class (16.9%). The number of student athletes going into Technology also jumped from 4.3% (Class of 2018 Student Athletes) to 10% for the current graduating class of athletes. The chart below represents those industries with at least 3% respondents.

Employment by Industry	Class of 2019 Student Athletes
Financial Services (including Real Estate and Insurance)	27%
Professional Sports	14%
Consulting	14%
Technology	10%
Healthcare/Medical/Pharmaceutical	9%
Academia/Education (including University research positions)	5%
Entertainment (Film/TV, Theater, Music, Sports)	3%
Consumer Products/Retail	3%



## **Employment Choices by Sector**

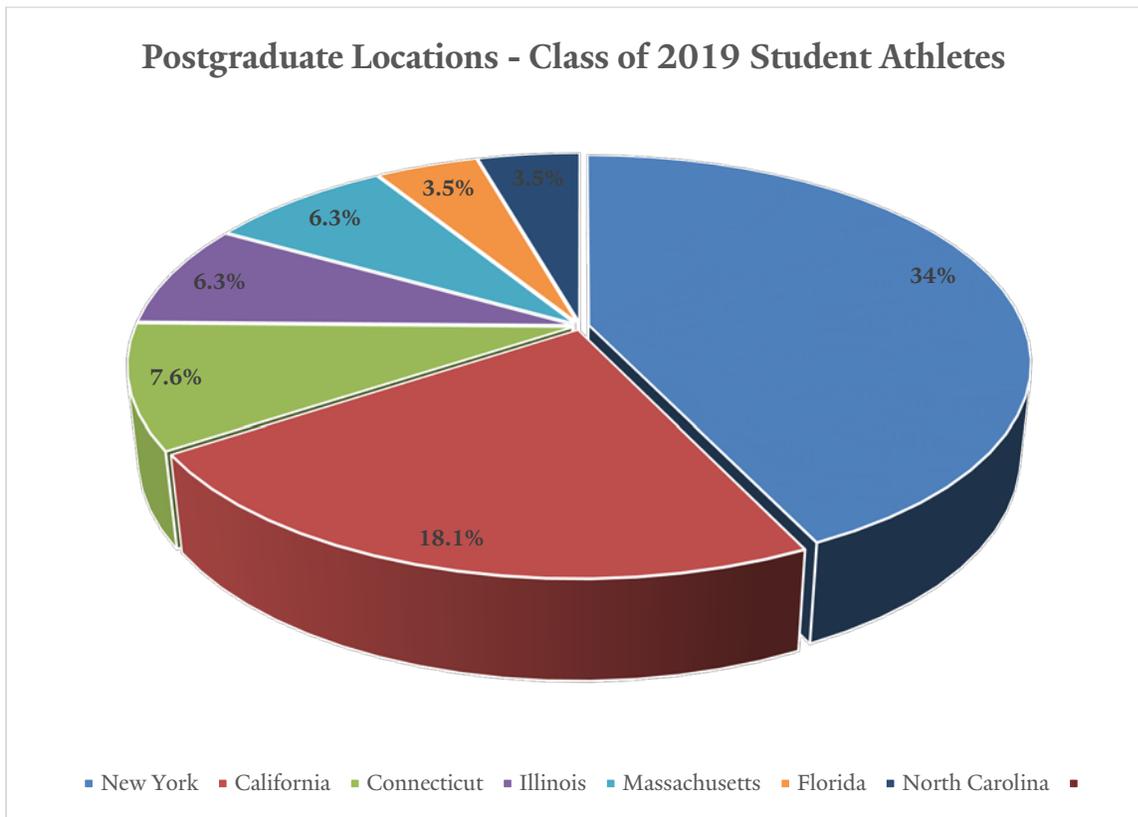
When looking at the big picture of what sector Yale’s student athletes have chosen, over 80% of student athletes reported their first job being in the for profit sector. This is compared to 64% of the overall Class of 2019 entering the for profit sector. This is not very surprising since the top three industry choices of student athletes graduates in 2019 are finance, professional sports, and consulting.

<b>Employment by Sector</b>	<b>Class of 2019 Student Athletes</b>
For Profit	84.4%
Nonprofit	11.5%
Government	4.1%

## **Postgraduate Locations**

When asked about their location choices, the majority of Yale student athletes (92%) reported that they would be living in the United States after graduation. Within the U.S., 34% of these athletes are in New York which makes sense when considering the high percentage going into finance. The number of student athletes moving to California almost doubled (18%) when comparing to the Class of 2018 students. This is likely due to the increase of student athletes who entered the Technology industry.

<b>State</b>	<b>Class of 2019 Student Athletes</b>
New York	34%
California	18.1%
Connecticut	7.6%
Illinois	6.3%
Massachusetts	6.3%
Florida	3.5%
North Carolina	3.5%



### **Starting Salary Range**

Three-fourths (75%) of student athlete respondents who are working full time in the United States began their career earning \$50,00 or more, while 45% started with a salary of \$70,000 or more. These numbers are similar to the entire Class of 2019 which had 71.7% making \$50,000 or more. In looking at the higher salary brackets, it is interesting to note that the Class of 2019 athletes had close to 10% of students earning \$90,001-\$110,000 and the Class of 2018 had no students reporting earning in that salary band. The chart below represents salary ranges with at least 3% respondents.

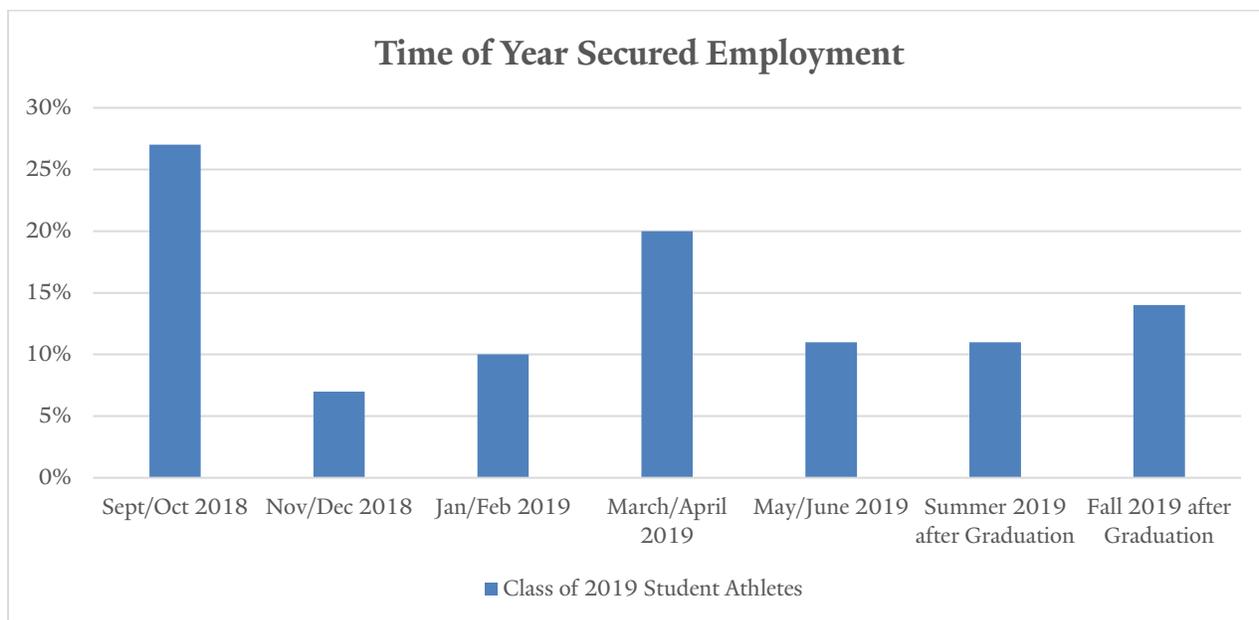
Starting Salary	Class of 2019 Student Athletes
< \$30,000	7%
\$30,001 - \$50,000	16%
\$50,001 - \$70,000	30%
\$70,001 - \$90,000	37%
\$90,001 - \$110,000	8%

### **Time of Year Secured Employment**

Over fifty percent (56%) of respondents secured their full-time position in spring (March) of senior year or later. This figure is consistent with the large number of graduates who are employed at organizations with less than 100 employees. These smaller and mid-size organizations are unable to anticipate hiring needs months in advance, and therefore hire recent graduates closer to their employment start date.

# Yale Office of Career Strategy

Time of Year Secured Employment	Class of 2019 Student Athletes
September / October 2018	27%
November / December 2018	7%
January / February 2019	10%
March / April 2019	20%
May / June 2019	11%
Summer 2019 after Graduation	11%
Fall 2019 after Graduation	14%



## **Graduate School**

Of the 14% of Student Athlete respondents pursuing graduate school immediately after graduation almost two-thirds are pursuing a Master's Degree or Ph.D. (65%).

Graduate/Professional School Degree	Class of 2019 Student Athletes
Master's Degree (includes MS, MA, MPH, MBA)	52%
Other Degree or Certificate	17%
Law Degree (e.g. JD or LLB)	13%
Ph.D.	13%
Medical (e.g., MD, DO, DDS, DVM)	4%